

WELSH INDOOR BOWLS

WELSH LANGUAGE POLICY DOCUMENT.

1. Policy Statement.

Welsh Indoor Bowls is committed to treating the Welsh and English languages on an equal basis, ensuring that the Welsh language is not treated less favourably than English. Welsh Indoor Bowls aims to promote and facilitate the use of the Welsh Language within the bowling community and recognises its importance in Welsh Sport.

2. Principles.

Welsh Indoor Bowls aims to provide equal access to members, parents, and players to have the right to interact with the organisation through the medium of Welsh or English.

We will actively offer where possible services in Welsh, rather than waiting for a request.

Welsh Indoor Bowls will adopt a bilingual approach to communications.

3. Coaching.

Coaches will be encouraged to use Welsh language phrases and Welsh Indoor Bowls will aim to provide bilingual coaching sessions where possible.

Welsh speakers within Welsh Indoor Bowls will be encouraged to use the Welsh language.

4. Meetings.

Members may use the Welsh language in meetings, if necessary, translation will be available at the meeting, or the meeting will be held in a manner that facilitates both Welsh and English speakers.

5. Recruitment.

Welsh Indoor Bowls when recruiting coaches or volunteers will indicate that the ability to speak Welsh will be considered desirable.

Welsh Indoor Bowls will support Officers, Officials, Coaches, and volunteers wishing to learn Welsh.

6. In line with other Welsh Indoor Policy Document this policy will be reviewed at regular intervals but not greater than every two years.

7. Welsh Indoor Bowls welcomes feedback from clubs and members on our Welsh Language provision through the secretary, John Phillips (email jcphillips128@aol.com).

Policy implementation date January 2026, review date January 2027.